

FIRST PRESBYTERIAN CHURCH (PCUSA) - COVINGTON, GA

Job Title: Director of Music and Worship Arts

FPC Covington Mission Statement:

FPC Covington is a Christian community existing to glorify God by welcoming all of God's children. We celebrate through serving, teaching, praying, eating, crying, and dancing with the Holy Spirit. As works in progress, we seek to respond to God's presence in our church, lives, and community.

PURPOSE: The Director of Music and Worship Arts will have two primary areas of responsibility:

- Music Ministry: Provide spiritual and musical leadership for choirs and congregation in Sunday worship
- Experiential Worship Art Opportunities: Create unique experiences within and beyond the worship service encompassing music, dance, spoken word/poetry readings, contemporary and traditional readings, prayer, tactile experiences, and art

OVERVIEW: First Presbyterian Church is seeking a Director of Music and Worship Arts who is a servant leader, embodying spiritual and emotional maturity and a call to lead, develop, and guide our church family through musical worship and worship arts. This position requires a self-starter with a creative openness to imagining, planning, and implementing multisensory worship experiences. The Director of Music and Worship Arts will work closely with the pastor to lead Sunday worship services and cultivate spiritual formation through worship experiences. We are looking for a vibrant leader to grow and enhance the ministry for a multigenerational congregation through music, arts, and technology.

DUTIES AND RESPONSIBILITIES:

- Alongside the pastor, support and envision an experiential worship environment providing congregants an opportunity to encounter the living God through various worship elements such as songs, sacraments, tactile experiences, storytelling, dance, drama, and other mediums of art forms
- Participate with the pastor and organist/accompanist, connecting music to the sermon and scriptures as directed by the pastor for weekly worship
- Lead choirs (children, youth, and adults) and other ensemble rehearsals regularly in preparation for worship services
- Recruit, organize, direct and develop volunteer and professional musicians, engaging artists from outside the church to enrich worship experiences.
- Submit a schedule of music, with lyrics if required, for the Sunday bulletin in a timely manner
- Provide special music for services as required, including Advent, Christmas Eve, Holy Week, Easter, Pentecost, funerals and weddings
- Supervise part-time organist
- Supervise Handbell Choir
- Confer with Worship Team and pastor to hire additional musicians for services as needed
- Provide for the care and maintenance of all church owned musical instruments
- Maintain music library and copyright requirements for all church music
- Maintain choral vestments and rehearsal space

- Create and Implement a Worship Creative Arts Team, recruiting members who have interest in art educational experiences that will build skills and enhance spiritual formation. Collaborating with the pastor, this team will work together to provide creative ideas for worship experiences
- Serve on the Worship Team
- Supervise Tech Team Ministry
- Participate in continuing education opportunities that will provide knowledge of trends in music and worship arts within the PCUSA

QUALIFICATIONS: We are seeking a professional who loves and glorifies God through music, upholding the values of the Reformed tradition.

- Effective, collaborative servant leader with strong interpersonal and communication skills
- Innovative and creative musician with the ability to learn new technology
- Choir and ensemble director who is comfortable with traditional and contemporary genres
- Cultivator of enthusiasm and contagious joy
- Highly-organized and self-motivated
- Education and Experience: Bachelor's Degree, experience in worship leadership, preferably with the ability to play guitar and/or keyboard

ACCOUNTABILITY: The Director of Music and Worship Arts is accountable to the pastor and the Worship Team.

TERMS OF EMPLOYMENT: \$25,000-\$30,000 per year subject to experience; part-time, flexible hours 20 hours per week

To apply, please send cover letter, resume, and useful media links to Rev. Neeley Lane
(neeley@fpccov.org)